



Return to Face-to-Face Meetings Risk Assessment



COVID-19 is an illness that can affect your lungs and airways and is caused by a virus called Coronavirus. The symptoms can be mild, moderate, severe, or fatal.

This is a draft copy of a **generic Risk Assessment** for dealing with the return to face-to-face meetings taking into account COVID-19. It is not likely to cover all scenarios and each council should consider their own unique circumstances. No one risk assessment will fit all councils and therefore some time should be taken to consider the individual factors relating to your own specific council.

What are the hazards?	Who might be harmed?	Controls Required	Additional Controls	Action by who?	Action by when?	Done
Spread of COVID-19 Coronavirus	<ul> <li>Council staff</li> <li>Councilors</li> <li>Members of the public</li> </ul>	Have you checked the UK Government website to check the latest guidance?  Lateral Flow tests  Availability from the following website:  https://www.gov.uk/find-covid-19-lateral-flow-test-site	As these tests are now freely available consideration should be given to all meeting participants to have a test within 48 hours of a meeting.			
		<ul> <li>Hand Washing</li> <li>Hand washing facilities with soap and water in place</li> <li>Stringent hand washing procedures in place</li> <li>See hand washing guidance: <a href="https://www.nhs.uk/live-">https://www.nhs.uk/live-</a></li> </ul>	Attendees should be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – follow 'Catch it, Bin it, Kill it' and to avoid touching face, eyes, nose or mouth with unclean hands.			



well/healthy-body/best-way-to-wash-your-hands/  • Drying of hands with disposable paper towels  • Gel sanitisers in any area where washing facilities are not readily available	Tissues will be made available throughout the workplace.  Posters, leaflets and other materials are available for display. <a href="https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19">https://www.gov.uk/government/publications/guidance-to-employers-and-businesses-about-covid-19</a>	
Cleaning Frequently cleaning and disinfecting objects and surfaces that are touched regularly - particularly in areas of high use such as door handles, light switches and reception areas using appropriate cleaning products and methods.		
Social Distancing Reducing the number of persons in any meeting room to comply with the current legislation.	Attendees to be reminded of the importance of social distancing, both in the meeting room and outside of it.	
Adhering to the Government advice regarding the number of people allowed in the meeting room at any one time.	Use of signage to remind attendees to keep their distance from other attendees wherever possible. Floor, wall and table signs should be used.	



Social distancing guidelines apply to all parts of your council building, not just the area where attendees are meeting. This includes entrances and exits, break rooms, canteens, toilets etc.	Consider the layout of the meeting room to reduce the number of attendees being face to face.  Use of screens and barriers wherever possible.	
Wearing of Masks Where Risk Assessment identifies wearing of masks as a requirement of the job, an adequate supply of these will be provided. Attendees will be instructed on how to remove masks carefully to reduce contamination and how to dispose of them safely.  Ventilation When selecting appropriate meeting facilities, specific care should be given to ensuring that the facilities can be ventilated i.e. have plenty of windows rather than a basement room.  Attendees Meetings should only be attended by those who need to attend, and the length of the meeting should be restricted to ensure that the meeting is kept to a minimum time.	Attendees to be reminded that wearing of masks does not prevent people from contracting COVID but is a measure to reduce the risk.	



The sharing of pens, documents and other objects should be avoided.		
Symptoms of COVID-19 If anyone has COVID symptoms with a new continuous cough or a high temperature, then they should be advised not to attend any meetings until after a safe quarantine period has elapsed.		
If advised that an attendee of a past meeting has developed COVID-19 and were recently on your premises, then all other attendees should be informed of the situation and advised to self-isolate.		



Any views or opinions expressed in this document are for guidance only and are not intended as a substitute for appropriate professional advice. We have taken all reasonable steps to ensure the information contained herein is accurate at the time of writing. In relation to any particular risk assessment issues, readers are advised to seek specific advice.

BHIB Councils Insurance is a trading name of BHIB Limited. Registered office is AGM House, 3 Barton Close, Grove Park, Enderby, Leicester LE19 1SJ. BHIB Limited is registered in England and Wales number 829660. Authorised and regulated by the Financial Conduct Authority under registration number 116675. For more details you can check the Financial Services Register by visiting <a href="https://www.fca.org.uk">www.fca.org.uk</a>. We are covered by the Financial Ombudsman Service. You can find out more at <a href="https://www.fca.org.uk">www.fca.org.uk</a>.